



## **VOCATIONAL OPPORTUNITY AND TRAINING SERVICES PROGRAM**

### **SUPPORTED EMPLOYMENT SERVICES FOR INDIVIDUALS WITH DISABILITIES**

#### **Mission:**

To increase the number of individuals with disabilities to become gainfully employed in competitive job opportunities while providing quality services to historically underserved populations, including those who are deaf and blind with multiple disabilities (DBMD) and those with mental health and physical challenges.

#### **Services Offered:**

Job Placement Services  
Job Skills Training  
Supported Employment Services

#### **Activities of Service:**

- conduct assessments to serve as a basis for the collaborative development of an Individual Career Plan (ICP). VOATX will utilize a variety of assessment tools to help participants identify strengths, interests, and educational/training needs.
- provide job skills and job readiness training by enrolling participants in appropriate training or credential programs based upon the individual's interest and needs. The training will teach and reinforce skills; and explore accommodations and/or compensatory techniques to increase the individual's independence and ability to meet the employer's expectations.
- coordinate and monitor job placement and satisfaction. Once participants are placed in employment, program staff will maintain regular communication with employer and employee to stay apprised of employee progress and mitigate any issues that may arise.
- provide other wrap around services such as financial literacy, benefits education, advocacy, long term support services, etc. based on the individual's needs.

